

**TOWNSHIP OF CHATHAM
COMMITTEE MEETING MINUTES
FEBRUARY 26, 2004**

Mayor Hoag called the regular meeting of the Township Committee of the Township of Chatham to order at 7:32 p.m.

Adequate Notice of this meeting of the Township Committee was given as required by the Open Public Meetings Act as follows: Notice was given to both The Chatham Courier and the Morris County Daily Record on January 9, 2004; notice was posted on the bulletin board in the main hallway of the Municipal Building on January 9, 2004; and notice was filed with the Township Clerk on January 9, 2004.

Mayor Hoag led the flag salute.

Answering present to the roll call were Committeeman Brower, Committeewoman Fair, Committeeman DeMeo, Deputy Mayor O'Connor and Mayor Hoag.

Approval of Agenda

Prior to approving the agenda, discussion items for the March 11, 2004 meeting was added. Committeewoman Fair moved approval of the agenda as amended. Committeeman DeMeo seconded the motion and it carried unanimously.

Special Recognition/Awards

Mayor Hoag explained that this proclamation would allow the Tree Protection Committee to apply to the State to recognize Chatham Township as a "Tree City." Mayor Hoag read the attached proclamation proclaiming April 30, 2004 as Arbor Day.

The Engineers Report was held until the engineer arrived.

Hearing of Citizens

Mayor Hoag opened the hearing of citizens to the public.

1. Art Heyl, 323 Green Village Road, asked the Township Committee for a response to the water situation from the Oak Knoll School project and the water concerns he had expressed at a previous meeting regarding the drainage project. Committeewoman Fair responded that the Township engineer would be monitoring Oak Knoll and it was an unfortunate situation due to weather conditions. Committeewoman Fair also advised that State experts had said there was no net increase in run off. Mr. Heyl also said he was concerned about any health problems with mosquito's and the value of his property and the adjoining property.
2. Carla Blanco, Madison resident, complimented the town on trying to obtain the "Tree City" status, but brought up the number of trees that would be lost at Woodland Park. Mayor Hoag responded that trees would remain on over 100 acres of Open Space that has been preserved. Mrs. Blanco also asked if the Woodland Road project would go before the Planning Board and if an LOI would be obtained for the wetlands in that area. Mayor Hoag responded the subcommittee would be working with the engineering firm on Woodland Park and that it would go to the Planning Board after the engineering is done. Committeewoman Fair said a consultant had identified the wetlands and they will go to the DEP if they need a permit.
3. Peter Hofmann, 82 May Drive, asked about the requirements in the Township concerning the number of parking spaces at recreational fields and who was paying for parking spaces on School Board's property. Mr. Hofmann also stated there is too much emphasis on sports and not enough on recreation.
4. Dan Miller, Green Village Road, said the Township allowed people to trespass on his property and the Zoning Officer attempted to cite him, and felt that because he was cooperative, he was therefore unable to face his accuser. Mr. Miller advised that he now has posted his property to keep trespassers off. Attorney Woodward said the matter was heard by Judge Harper who decided that the town's policy of not disclosing the identity

of individuals who complained to the municipality was a valid policy and was fully enforceable. Committeeman Brower said he also thought the accused should be made aware of the accuser. Administrator Ciccarone said in this case the Zoning Officer was the complaining party who verified the ordinance. The Administrator said the basis behind this was to protect people from retaliation.

There being no further comments, Mayor Hoag closed the hearing of citizens.

Reports

Engineer's Report- Shunpike/Ferndale/Sunset Lake drainage- Township Engineer Michael Bennett explained the cost estimate for various items related to improvements of the lake and that it could grow to be a large project. Engineer Bennett advised the area upstream was approximately 40 acres. Engineer Bennett advised the infrastructure is in need of improvement and that it could involve larger storm sewers, a treatment facility or by passing the lake, dredging the lake and disposing of dredge materials. Engineer Bennett provided some cost estimates with regard to the project. The interim solution to provide a treatment facility would be about \$30,000 to construct. The replacement of storm sewers with 10-year storm sewers and to by pass the lake would be about \$104,000. Dredging the lake would cost about \$175,000. Removal of the dredge material was estimated to be \$750,000, but could be more expensive if the dredge material is hazardous. The construction costs total \$1,100,000. Engineer Bennett thought \$1,500,000 would be a reasonable estimate that would include engineering costs. Following discussion by the Township Committee with the engineer, Mayor Hoag asked if the members of the lake association who were present had any comments.

1. Darlene Bakur, President of the Sunset Lake Property Owners Association, said it was becoming more difficult to maintain and treat the lake and that the lake not only contained more algae, but the depth of the lake had changed. Mrs. Bakur was concerned about people swimming in the lake and felt the abuse of the lake has gone on for over 30 years and the County should have some responsibility. She encouraged the Township to take the long-range plan.
2. Mary Ann Fasano, 10 Lake Road, advised the Committee that the lake was dredged 30 years ago. Mrs. Fasano also noted that a pipe related to housing in the north was a temporary pipe and should have been rerouted. Engineer Bennett said the location of the pipes would be verified as the project proceeded. Mrs. Fasano also said that over 40 years, the algae growth has gotten much worse and also asked that the Committee do as much as they can. Committeewoman Fair advised there are new storm water rules and thought we should apply for DEP funding since this is a regional problem. Engineer Bennett advised the funding source is \$5000 to \$6000 per municipality.

Committeeman Brower thought the Township should pursue the storm sepor option for \$30,000. Administrator Ciccarone said the estimated amount could be added to the capital budget and be included in a bond ordinance to be introduced at the March 25, 2004 meeting. The Committee also thought there should be an estimate to maintain the storm sepor. Mayor Hoag also asked that some soil samples of dredge material be done in order to get an idea of long-range costs. Administrator Ciccarone suggested budgeting \$75,000 in the bond ordinance. Engineer Bennett will prepare a summary and send it to the Administrator for consideration. A letter prepared by Engineer Bennett will also be sent to the County. Administrator Ciccarone said he wanted to make it clear that he is member of the lake community and that he is not lobbying for a personal interest.

Public Hearing/Final Adoption of Ordinances

ORDINANCE 2004-003

AN ORDINANCE OF THE TOWNSHIP OF CHATHAM, COUNTY OF MORRIS, STATE OF NEW JERSEY, ESTABLISHING FEES FOR COLONY RECREATION CENTER

BE IT ORDAINED by the Township Committee of the Township of Chatham, County of Morris, State of New Jersey as follows:

1. The following schedule Colony Recreation Center Fees is hereby established:

	<u>Fee</u>	<u>Number of Free Guest Passes*</u>
All inclusive Family Membership..... (Pool, Tennis, and Paddle Tennis)	\$ 550.00	2
All inclusive Individual Membership..... (Pool, Tennis, and Paddle Tennis)	\$ 325.00	1
Family Pool and Tennis.....	\$ 425.00	2
Family Pool.....	\$ 380.00	2
Family Tennis..... (Family Memberships include two parents and resident children up to age 22)	\$ 180.00	2
Nanny.....	\$ 100.00	0
Individual Pool and Tennis.....	\$ 230.00	1
Individual Pool (16 years of age and over)	\$ 195.00	1
Individual Tennis.....	\$ 140.00	1
Junior Tennis (Ages 6-18)	\$ 40.00	0
Senior Citizen Pool Couple..... (Only one spouse needs to be 65)	\$ 145.00	2
Senior Citizen Pool Single.....	\$ 75.00	1
Paddle Tennis Individual.....	\$ 100.00	2
Paddle Tennis Family.....	\$ 200.00	2
New Member Registration Fee.....	\$ 75.00	0
Weekday Guest Pass.....	\$ 5.00	
Weekend and Holiday Guest Pass.....	\$ 7.00	
Guest Pass Book (10 Passes).....	\$ 50.00	
Tennis Guest Pass.....	\$ 5.00	
Paddle Tennis Guest Pass.....	\$ 2.00	
Group Swim Lessons (12 lessons ½ hr. ea.).	\$ 50.00	
Junior Tennis Clinic.....	\$ 40.00	
Junior Tennis Team.....	\$ 40.00	
Women’s Tennis Clinic.....	\$ 40.00	
NJTA Competitive Clinic.....	\$ 40.00	

* Memberships paid by May 1 of the current year
No Membership Refunds After Opening Day

2. This ordinance shall take effect as provided by law.

Committeewoman Fair explained the slight increase in some fees. Committeeman Brower stated that he has asked for profit and loss statements for Colony Pool line items and thought that these income and expense figures should be available for the Township Committee to see before voting on this ordinance. Committeeman Brower asked if we are subsidizing this as a public facility and whether we are putting this out to a Committee to run. Committeeman Brower also thought that outsiders should not be paying the same fee as our own town people. Committeewoman Fair responded the Colony Club is paying its own way, exclusive of salaries and wages. Administrator Ciccarone said \$230,000 in fees was collected and \$180,000 was spent not including the allocation of Public Works time. The Administrator advised Colony Club used to be self-liquidating, but it is now a department within township government.

Mayor Hoag opened the hearing on Ordinance 2004-003 to the public.
Hearing no one, Mayor Hoag closed the hearing.

Committeewoman Fair moved to adopt Ordinance 2004-003. Deputy Mayor O'Connor seconded the motion.

Roll call: Committeeman Brower, Nay; Committeewoman Fair, Aye; Committeeman DeMeo, Aye; Deputy Mayor O'Connor, Aye; Mayor Hoag, Aye.

Introduction of Budget

Mayor Hoag advised the public hearing on the budget would be March 25, 2004. Before introducing Resolution 2004-061, Administrator Ciccarone said that yesterday the State said they would be informing us on Friday or Monday about increases in State aid. Therefore the revenues will be affected. The total appropriations should not change, but this would affect the reserve for uncollected taxes. Administrator Ciccarone suggested introducing the budget with the proviso that the figures will be changed when the certification about state aid is received.

RESOLUTION 2004-061

RESOLUTION OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF CHATHAM, COUNTY OF MORRIS, STATE OF NEW JERSEY APPROVING 2004 MUNICIPAL BUDGET

BE IT RESOLVED of the following statements of revenues and appropriations shall constitute the Municipal Budget for the year 2004.

GENERAL REVENUE

Surplus Anticipated	\$1,200,000.00
Miscellaneous Revenue Anticipated	\$1,925,980.30
Receipts from Delinquent Taxes	\$ 280,000.00
Amount to be raised by Taxation for Municipal Purposes	<u>\$6,188,237.50</u>
Total Revenues	\$9,594,217.80

GENERAL APPROPRIATIONS

Operation Including Contingent (within cap)	\$5,922,100.00
Deferred Charges & Statutory Expenditures- Municipal (within cap)	\$ 216,630.00
Operations (outside cap)	2,066,547.50
Capital Improvements	\$ 35,000.00
Municipal Debt Service	\$ 499,900.00
Deferred Charges	\$ 0.00
Reserve for Uncollected Taxes	<u>\$ 854,040.30</u>
Total Appropriations	\$ 9,594,217.80

BE IT FURTHER RESOLVED that said Budget be published in the Chatham Courier in the issue of March 11, 2004.

The Governing Body of the Township of Chatham does hereby approve the following as the Budget for the year 2004:

Notice is hereby given that the within budget is a true copy of the budget approved by resolution of the governing body on the 26 day of February, 2004.

A Hearing on the Budget and Tax Resolution will be held at the Municipal Building on March 25, 2004 at 7:30 o'clock (p.m.) at which time and place objections to said Budget and Tax Resolution for the year 2004 may be presented by taxpayers or other interested persons.

Committeeman Brower said he thought there should be caps on certain jobs.

Deputy Mayor O'Connor moved to adopt Resolution 2004-061. Committeeman DeMeo seconded the motion.

Roll call: Committeeman Brower, Aye; Committeewoman Fair, Aye; Committeeman DeMeo, Aye; Deputy Mayor O'Connor, Aye; Mayor Hoag, Aye.

Introduction of Ordinances

Ordinance 2004-004 was deferred until after Executive Session since Committeeman Brower asked about salary caps. Administrator Ciccarone explained that individuals and their performance are personnel issues that are Executive Session items.

ORDINANCE 2004-005

AN ORDINANCE OF THE TOWNSHIP OF CHATHAM, COUNTY OF MORRIS, STATE OF NEW JERSEY, AUTHORIZING THE OPEN SPACE COMMITTEE TO MONITOR OPEN SPACE PROPERTIES HELD BY THE TOWNSHIP

BE IT ORDAINED by the Township Committee of the Township of Chatham, County of Morris, State of New Jersey, that Chapter II of the Code of the Township of Chatham, 1995, is hereby amended as follows:

1. Section 2-28.3 **Powers and Duties** of Article 2-28 **Open Space Advisory Committee** is hereby amended to add the following subsection:
 - e. The Open Space Advisory Committee is authorized to monitor and to conduct inspections of properties acquired by the Township for open space and to report its findings to the Township Committee.
2. This ordinance shall take effect as provided by law.

Mayor Hoag explained the intention of the ordinance and that leaves, accessory buildings or sheds may end up on Township properties and that these properties need to be monitored. The Open Space Committee feels it is their mission to develop and perform this maintenance function. Committeewoman Fair added that she supports this ordinance and that volunteers are saving employees from doing this.

Deputy Mayor O'Connor moved to introduce Ordinance 2004-005. Committeewoman Fair seconded the motion.

Roll call: Committeeman Brower, Nay; Committeewoman Fair, Aye; Committeeman DeMeo, Aye; Deputy Mayor O'Connor, Aye; Mayor Hoag, Aye.

Public hearing will be scheduled for March 11, 2004.

ORDINANCE 2004-006

AN ORDINANCE OF THE TOWNSHIP OF CHATHAM, COUNTY OF MORRIS, STATE OF NEW JERSEY, AMENDING CERTAIN BUILDING SUBCODE FEES FOR 2004

BE IT ORDAINED by the Township Committee of the Township of Chatham, County of Morris, State of New Jersey that the Revised General Ordinances of the Township of Chatham, 1995 are amended to provide for modifications to Chapter XI, Section 11-1.3, Fees, to increase certain fees under the Construction Code as follows:

1. The following subsections of Section 11-1.3, Fees, shall be amended or added in pertinent part to read as follows:
 - a. Building Subcode Fees:
 12. Application for a variation:
 - (b) Use group R-5: \$50.00.
 13. Retaining walls: \$100.00.
 14. Extension of a Temporary Certificate of Occupancy: \$35.00.
 - b. Plumbing Subcode Fees:
 1. For each plumbing project, the minimum fee shall be \$25.00.
 2. For projects involving plumbing fixtures, devices, or plumbing stacks, the fee shall be \$12.00 per item.

3. The following items shall be priced on a “per unit” basis
 - (a)(1) For the installation of each solid fuel burning or fuel fired appliance, gas fireplace or gas appliance in a new or existing residential building, new or replacement the fee shall be \$30.00 per appliance.
 - (a)(2) For the installation of each solid fuel burning or fuel fired appliance and gas fireplace or gas appliance in a new or existing commercial building, new or replacement the fee shall be \$40.00 per appliance.
 - (b) For projects involving fuel oil piping, boilers, gas piping, furnaces and whirlpools, in a new or existing residential or commercial building, the fee shall be \$30.00.
- d. The Fire Protection Subcode fee shall be:
 3. For the installation of each solid fuel burning or fuel fired appliance and gas fireplace in a new or existing residential building, new or replacement, the fee shall be \$40.00 per appliance provided that there is no fee required for hot water heater replacement.
 4. For the installation of each solid fuel burning or fuel fired appliance and gas fireplace in a new or existing commercial building, new or replacement, the fee shall be \$40.00 per appliance provided that the fee for hot water heater replacement shall be \$30.00.
2. All other subsections of Section 11-1.3 shall remain unchanged.
3. This ordinance shall take effect as provided by law.

Attorney Woodward explained the revisions and that it reflected changes in the Construction Code in accordance with the recommendation of the Subcode Official.

Committeewoman Fair moved to introduce Ordinance 2004-006. Committeeman Brower seconded the motion.

Roll call: Committeeman Brower, Aye; Committeewoman Fair, Aye; Committeeman DeMeo, Aye; Deputy Mayor O’Connor, Aye; Mayor Hoag, Aye.

Public hearing will be scheduled for March 11, 2004.

Consent Agenda

Resolution 2004-064 was pulled from the Consent Agenda for further discussion.

RESOLUTION 2004-062

RESOLUTION OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF CHATHAM, ACKNOWLEDGING RECEIPT OF REPORTS

BE IT RESOLVED by the Township Committee of the Township of Chatham that reports of departments for the month of January 2004, be acknowledged as received.

RESOLUTION 2004-063

TOWNSHIP COMMITTEE OF THE TOWNSHIP OF CHATHAM, IN THE COUNTY OF MORRIS, STATE OF NEW JERSEY, RELEASING DEVELOPER ESCROW ACCOUNT AND/OR PERFORMANCE BOND BALANCES

WHEREAS, developers are required to deposit monies with the Township for the purposes of offsetting Township professional costs to review plans or to inspect approved development and for the purpose of ensuring the satisfactory completion of public or private improvements; and

WHEREAS, these deposited monies, following all necessary withdrawals to cover Township expenses or costs, may be released upon satisfactory completion of work, receipt of review board decisions, or completion of guaranteed work, upon passage of a Township resolution authorizing such release.

NOW, THEREFORE, BE IT RESOLVED by the Township Committee of the Township of Chatham that the following guarantee amount or account balances, with interest adjustments as prescribed by state and local laws, may be released to the depositor of record:

<u>NAME</u>	<u>A/C NUMBER</u>	<u>AMOUNT</u>
	<u>72000</u>	
Edward Rebholz Chatham Mall Fine Beverages 650 Shunpike Road, Chatham	12989	\$ 765.00

RESOLUTION 2004-065

**RESOLUTION OF THE TOWNSHIP COMMITTEE
OF THE TOWNSHIP OF CHATHAM, IN THE COUNTY OF MORRIS,
STATE OF NEW JERSEY, REFUNDING OVERPAYMENT OF TAXES**

WHEREAS, due to inadvertence, error, tax appeal settlement or judgment, an overpayment of property taxes has been made for the following property; and

WHEREAS, the Tax Collector has recommended the refund of such overpayment,

NOW, THEREFORE, BE IT RESOLVED by the Township Committee of the Township of Chatham that the following refunds be made:

<u>BLO CK</u>	<u>LOT</u>	<u>OWNER NAME & ADDRESS</u>	<u>AMOUNT</u>
48.03	25	The Provident Bank Attn: Loan Servicing 5B 830 Bergen Ave. Jersey City, NJ 07306 Property Address: 43 Runnymede Road	\$ 2,314.94
64.05	2.03	Robins, Scott 22 F Heritage Drive, Chatham, NJ 07928	\$ 2,263.95

Deputy Mayor O'Connor moved to adopt the Consent Agenda as amended. Committeewoman Fair seconded the motion.

Roll call: Committeeman Brower, Aye; Committeewoman Fair, Aye; Committeeman DeMeo, Aye; Deputy Mayor O'Connor, Aye; Mayor Hoag, Aye.

RESOLUTION 2004-064

**RESOLUTION OF THE TOWNSHIP OF CHATHAM, COUNTY OF MORRIS, STATE
OF NEW JERSEY APPROVING SETTLEMENT OF CLAIMS AGAINST KYLE CONTI
CONSTRUCTION, LLC.**

WHEREAS, the Township of Chatham has asserted claims against Kyle Conti Construction, LLC ("Conti") as a result of water damage arising from construction work performed for the Township at Esternay Field on Fairmount Avenue; and

WHEREAS, the parties have resolved their differences and the Township and Conti have agreed that Conti will pay to the Township the sum of \$28,000.00 together with an exchange of releases between the Township and Conti in full settlement of any and all claims arising from said water damage;

NOW, THEREFORE, BE IT RESOLVED, by the Township Committee of the Township of Chatham, County of Morris, State of New Jersey, that the Mayor, Clerk and Township Attorney be and are hereby authorized to execute such documents as may be necessary to effectuate the settlement described above.

Committeeman Brower asked for an explanation. Attorney Woodward advised there was a failure in the irrigation system at Esternay Field that resulted in a water charge slightly over \$30,000. The Township argued that Conti was responsible. Attorney Woodward advised the settlement is close to covering the expense. Conti will reimburse the Township \$28,000.

Committeeman Brower commented that he thought someone should have caught this sooner.

Committeeman Brower moved to adopt Resolution 2004-064. Committeewoman Fair seconded the motion.

Roll call: Committeeman Brower, Aye; Committeewoman Fair, Aye; Committeeman DeMeo, Aye; Deputy Mayor O'Connor, Aye; Mayor Hoag, Aye.

Discussion: possible ordinance or resolution

1. Woodland Road Project- Committeewoman Fair advised there was a public hearing and the design presented at the Special Meeting of Woodland Park was conceptual in nature. A recommendation will be made and the Township Committee will authorize the final design. It will then go to the Planning Board for review. Madison residents will be able to make recommendations to the Planning Board. Committeeman DeMeo said that Mayor Plambeck was meeting with the Mayor of Madison. The public present at the meeting asked about being updated. Meeting agenda's will be posted on the website and the members of the public that were present left their names to be notified. Committeeman Brower addressed the residents of Madison and said as a Committeeman even he was ignorant about the plans and development and was worried how this would be handled. Committeeman Brower questioned who can use the property and if the school board would be to control who plays on these fields. Administrator Ciccarone advised \$1,100,000 for recreation improvements was part of a bond ordinance done last year. Committeeman DeMeo noted that the majority of the residents that attended the Special Meeting want those fields.
2. Buxton Road antenna project- Administrator Ciccarone advised he had been unable to reach the County contact and would report back at the March 11, 2004 meeting. Committeeman Brower said there might be more space available without building more towers and may result in township revenue.
3. Items for March 11, 2004 agenda- The Committee requested the following for the March 11, 2004 meeting: an updated Projects List from Tom Ciccarone, reports on Meyersville Road sidewalks and River Road/Johnson Drive sewer study from Engineer Michael Bennett, the scheduling of the department reports and recommendations from the Land Use Office.

Hearing of Citizens

Mayor Hoag opened the second hearing of citizens.

1. Peter Hofmann, 82 May Drive, inquired when copies of the budget would be available. Administrator Ciccarone advised they would be ready on Monday. Mr. Hofmann also asked if the engineering firm designing Woodland Road project was familiar with the town's restrictive ordinances. Committeewoman Fair replied they were requested to comply with the new state standards. Mr. Hofmann also stated he did not think they need all the parking spaces for recreation and open space.
2. Dan Miller, Green Village resident, asked whether the Township's properties to be monitored by the Open Space Committee were accessible. Mayor Hoag responded that all have access through the road or easement. Mr. Miller also asked if the Committee would be returning to Open Session after Executive Session. Mayor Hoag said they were.
3. Craig Rieck, 7 Meyersville Road, advised the Committee that Keller & Kirkpatrick would be starting to work on the as-built plan as mentioned in Marshall Frost's memo. Mr. Rieck also mentioned his neighbor is no longer concerned about the height of the street. Mr. Rieck distributed copies of the Developer's Agreement and pointed out that the road should have been completed 10 months ago. Mr. Rieck also noted there is a performance guarantee and if no extension has been granted, Sycamore is in violation of this agreement. Mr. Rieck thought the Township Committee has the right and responsibility to accept the street. Attorney Woodward reviewed the agreement and thought the Township would need to check with Marshall Frost to see if he granted any extensions. Attorney Woodward said he was not aware that it was the policy of this town to accept streets that are not done and that final plans have not been presented to the

engineer. Mr. Rieck advised that his attorney thought any extension would have required the Township Committee's approval.

There being no further comments, Mayor Hoag closed the hearing of citizens.

Executive Session

RESOLUTION 2004-P-03

RESOLUTION OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF CHATHAM IN THE COUNTY OF MORRIS, NEW JERSEY, AUTHORIZING CONFERENCE OF THE TOWNSHIP COMMITTEE WITH THE PUBLIC EXCLUDED

BE IT RESOLVED by the Township Committee of the Township of Chatham that it adjourn to an executive session to discuss the following subject matters without the presence of the public in accordance with the provisions of N.J.S.A. 10:4-2b

Potential Litigation
Contract Negotiations
Personnel

The matters discussed will be made known to the public at such time as appropriate action is taken on said matters, and when disclosure will not result in unwarranted invasion of individual privacy or prejudice to the best interests of the Township of Chatham; provided such disclosure will not violate Federal, State or Local Statutes and does not fall within the attorney/client privilege.

Committeeman Brower moved to pass Resolution 2004-P-03 at 9:50 p.m. Committeewoman Fair seconded the motion.

Roll call: Committeeman Brower, Aye; Committeewoman Fair, Aye; Committeeman DeMeo, Aye; Deputy Mayor O'Connor, Aye; Mayor Hoag, Aye.

The Committee returned from Executive Session at 10:10 p.m.

ORDINANCE 2004-004

AN ORDINANCE TO PROVIDE MINIMUM AND MAXIMUM RANGES FOR COMPENSATION FOR CERTAIN POSITIONS OF EMPLOYMENT IN THE TOWNSHIP OF CHATHAM IN THE COUNTY OF MORRIS, NEW JERSEY, EFFECTIVE JANUARY 1, 2004

BE IT ORDAINED by the Township Committee of the Township of Chatham in the County of Morris, New Jersey, as follows:

Section 1. The following offices and positions of employment in the Township of Chatham in the County of Morris are hereby established and the persons occupying such offices and positions shall be compensated at the rates, or within the ranges, set forth below. Actual compensation, consistent with salary ranges established herein, is established by Township Resolution.

<u>Office or Position of Employment</u>	<u>Minimum</u>	<u>Maximum</u>
Member of Township Committee	1.00	1,200
Township Administrator	85,000	125,000
Township Clerk/Registrar	30,000	60,000
Secretary Bd. Of Health	3,500	10,000
Chief Financial Officer/Treasurer Part-time	3,000	12,000
Township Attorney	26,000	50,000
Administrative Assistant/Ass't. Treasurer	26,000	55,000
Accounting Clerk	24,000	45,000
Receptionist or Clerk Typist	22,000	45,000
Director Glenwood Housing	3,600	6,000
Secretary	24,000	45,000
Police Records Clerk	22,000	45,000
Chief of Police/Emergency Management Coordinator	75,000	110,000

Dispatcher	24,000	40,000
Public Works Manager	65,000	95,000
Assistant Public Works Manager	56,000	85,000
Director Water Pollution Control	50,000	70,000
Tax Collector/Utility Collector	30,000	55,000
Ass't. Tax & Utility Collector	26,000	44,000
Tax Assessor (Part-time)	15,000	25,000
Ass't. Assessor	22,000	42,000
Recycling Coordinator	10,000	15,000
Escrow Accounting Clerk	3,500	5,000
Director of Recreation	45,000	85,000
Land Use Administrator and Facilities Manager	35,000	80,000
Board Manager Planning/Zoning	5,000	10,000
Planning Board Attorney	5,000	9,000
Zoning Board Attorney	5,000	9,000
Planning Board Secretary	2,400	6,000
Zoning Board Secretary	2,400	6,000
Secretary Environmental Commission	500	1,500
Secretary Open Space Advisory Committee	500	1,500
Construction Office Control Person	25,000	50,000
Construction Official/Building Sub-code Official/Inspector (PT)	25,000	60,000
Zoning officer/Code Enforcement Officer (PT)	10,000	16,000
Plumbing Sub-code Official/Inspector	4,000	16,000
Fire Sub-code Official/Inspector	4,000	16,000
Fire Prevention Official/Inspector	6,000	14,000
Municipal Judge	24,000	40,000
Municipal Court Administrator	30,000	55,000
Deputy Court Administrator/Violations Clerk	22,000	30,000
Municipal Prosecutor	12,000	26,000
Dog Licensing Clerk	2,000	4,000
Secretary Colony Pool	2,500	8,000
Director of Public Assistance	3,000	10,000
Seasonal and Hourly Positions		
Pool Manager	10,000	18,000
Assistant Pool Manager	4,600	8,500
Playground Director	1,800	3,500
Tennis Manager	5,000	10,000
Swim Team Coach	1,400	4,000
Swim Team Ass't. Coach	500	3,000
Recreation Counselor	5.25 HR	12.00 HR
Lifeguards	7.00 HR	12.50 HR
Gate Attendants	5.50 HR	10.50HR
Recreation Aide	5.50 HR	10.50 HR
Laborer	7.50 HR	13.00HR
Crossing Guards	7.50 HR	20.00HR
Dispatcher PT	10.00HR	20.00HR
Clerk Typist PT	7.50HR	13.00HR
Building Inspector	25.00HR	30.00HR

Section 2. Overtime for eligible employees shall be at the rate of straight time for hours exceeding 35 per week and one and one-half times employee's regular rate of pay for hours exceeding 40 per week.

Section 3. Longevity pay for non-exempt, eligible employees as specified in the Township Personnel Policy shall be 2% of base salary for each four years of continuous service with the Township but not to exceed \$1,400.00.

Section 4. Police Dispatchers shall be entitled to an annual clothing maintenance allowance of \$200.00, and the non-contractual superior police officers shall be entitled to an annual uniform maintenance allowance of \$500.00, both payable according to the Township's Personnel Policy.

Section 5. In addition to the above salary, persons appointed to the positions of attorney and prosecutor receive compensation in accordance with contracts for professional services.

Section 6. Employees covered by a collective bargaining agreement shall be entitled to compensation as provided in their respective agreements.

Section 7. Salaries provided herein shall be effective January 1, 2004, except where noted, for those employed with the Township as of the adoption date of the ordinance.

Section 8. This ordinance shall take effect upon publication as provided by the law.

Committeewoman Fair moved to introduce Ordinance 2004-004. Deputy Mayor O'Connor seconded the motion.

Mayor Hoag explained the salary resolution showing the exact amount people are paid would be done later on.

Roll call: Committeeman Brower, Aye; Committeewoman Fair, Aye; Committeeman DeMeo, Aye; Deputy Mayor O'Connor, Aye; Mayor Hoag, Aye.

Public hearing will be scheduled for March 25, 2004.

The Administrator advised the salary resolution would be done after the budget is adopted.

Committeeman DeMeo moved to adjourn at 10:16 p.m. Deputy Mayor O'Connor seconded the motion and it carried unanimously.

Joy M. Wiley
Municipal Clerk