

TOWNSHIP OF CHATHAM
TOWNSHIP COMMITTEE MEETING MINUTES
MARCH 27, 2008

Mayor Tubbs called the regular meeting of the Township Committee of the Township of Chatham to order at 7:34 PM.

Adequate Notice of this meeting of the Township Committee was given as required by the Open Public Meetings Act as follows: Notice was given to both The Chatham Courier and the Morris County Daily Record on January 4, 2008; notice was posted on the bulletin board in the main hallway of the Municipal Building on January 4, 2008; and notice was filed with the Township Clerk on January 4, 2008.

Mayor Tubbs led the flag salute.

Roll Call

Answering present to the roll call were Committeeman Gallop, Committeeman O'Connor, Committeewoman Hagner, Deputy Mayor Brower and Mayor Tubbs.

Approval of Agenda

Mayor Tubbs indicated that the annual report from the Colony Pool Advisory Committee would be presented at the next meeting. Committeeman O'Connor moved to approve the agenda as amended. Committeeman Gallop seconded the motion, and it carried unanimously.

Proclamation

Mayor Tubbs read the attached proclamation declaring April as Donate Life Month. Former Mayor Susan Hoag was present to accept the proclamation. Mrs. Hoag said that a Donate Life Month banner would be hung across Southern Boulevard.

Reports

Committeeman Gallop reported that there is still an on-going dialogue between Morris County and Harding Township to address Harding's reservations regarding the Swamp Loop. The Open Space Committee received a second draft of the bikeway plan from Banisch Associates, and they will be making their final comments. Once a final draft is complete, it will be submitted to the Township Committee and Planning Board. Furthermore, an interactive GIS system is being developed so as to allow the public to provide commentary on the bikeway plan. The Safe Routes to School grant application is due on April 19, 2008, and Committeeman Gallop asked if Engineer Ruschke could work with Angela Clerico from Banisch Associates on the grant application. Engineer Ruschke explained that the application would require documentation of a specific need for the sidewalks. Administrator Ciccarone suggested that a draft or preliminary application be put together based on the educational planning aspects that could be further discussed at the meeting on April 10, 2008. Committeewoman Hagner added that a second grant opportunity is available, which could be used for the same purpose of building sidewalks. Committeeman O'Connor reported that the School Board presented their budget, and he gave some of the highlights. Deputy Mayor Brower reported that there has been no change in status in the deer hunt. Additionally, 25 percent of the deer in the Great Swamp died from disease. Deputy Mayor Brower also reported that the senior citizens are looking forward to the upgrades to the Senior Center. Committeewoman Hagner reported that construction of Castle Park has been moving along smoothly. Regarding the televising of Township Committee meetings, Committeewoman Hagner reported that the Township would have to go out to bid for the equipment, and she has also been working with Comcast. Mayor Tubbs added that he attended a breakfast meeting hosted by Comcast, at which they discussed their purchase of Patriot Media. They plan to have the branding transition complete by May 1, 2008. He also spoke with Comcast to ensure that the Reverse 9-1-1 system will work over the Comcast Digital Voice system. Information about Comcast will be placed on the Township website. Mayor Tubbs also reported that the Colony Pool Committee has met, and preparations are being made for opening day. Furthermore, Mayor Tubbs reported that he met with Administrator Ciccarone and

Engineer Ruschke to discuss Chatham Glen Sewer Treatment Plant improvements and possible upgrades to the Tanglewood Sewer Treatment Plant. Regarding COAH, Mayor Tubbs reported that commentary letters were sent to the state. Committeewoman Hagner asked when the Colony Tennis Courts would be opening. Mayor Tubbs said that the public courts are already open, and last year's memberships are still valid until Memorial Day. Engineer Ruschke reported that the preliminary engineering drawings for the bikeway project would be completed by April 7, 2008. He also hopes to have a draft report on the Shunpike Field improvements available by April 9, 2008. Furthermore, the gazebo for the Colony Tennis Courts is completed and a delivery date will be scheduled.

Chatham Joint Recreation Advisory Committee

Mark Devlin presented the annual report of the Chatham Joint Recreation Advisory Committee. 2007 was the first year during which the baseball program had been fully integrated with Little League. The turfing of Lum Field was another significant accomplishment during 2007. One objective for 2008 is to work more closely with the Chatham Athletic Foundation. The second goal is to create an exploratory subcommittee for a Recreation Master Plan to ensure that the Township and Borough are equipped to deal with future demands on the recreation program. The Recreation Committee is also hoping to formalize the committees that have been created for the individual sports programs. The development of a medical/sports conditioning lecture series is the fourth goal set forth for 2008. Furthermore, the Recreation Committee would like to offer more programs for senior citizens, and possibly work with the Senior Center. Mayor Tubbs suggested that the report prepared by Dan Mason from Jersey Professional Management, Inc. be reviewed to see if the objectives in the report have been met, and that Mr. Devlin could report their findings to the Township Committee.

Municipal Alliance

Beth Romero from the Municipal Alliance presented their 2008 annual report. Mrs. Romero provided some history of the Municipal Alliance, and thanked the Township's administrative staff and the Police for their support. The Municipal Alliance's mission is to provide education and awareness of the dangers of substance abuse and to provide healthy alternatives. One of the Municipal Alliance's goals for 2008 is to increase name recognition. Mrs. Romero discussed the "Helping Hands" program, and said that the newsletter is now distributed electronically. Another project planned for 2008 is the development of a website to post a calendar and various links. In 2008, the Municipal Alliance hopes to run programs in conjunction with the Senior Center. Mrs. Romero also discussed programs that the Municipal Alliance holds at the Chatham High School. Deputy Mayor Brower asked if there is any close interaction between any professionals and students. Mrs. Romero reported that the student assistance coordinator is involved with students and referrals. She also suggested that the Township rejoin the Community Pride program. Committeewoman Hagner asked about the structure of the Municipal Alliance. Committeeman O'Connor said that he was a member of the Municipal Alliance in 1992, and volunteered to be the Township Committee's liaison to the Alliance. Committeeman Gallop asked if there is a particular age group that the programs focus on. Mrs. Romero said that over the past two years most of the programs have focused on the middle school and high school. Mayor Tubbs suggested that the Helping Hands newsletter be distributed to the Township Committee, and that the Municipal Alliance's website should have a link to the Township website. The Mayor also suggested that perhaps the Municipal Alliance could utilize the recreation program to send out positive messages.

Library of the Chathams

Diane O'Brien presented the annual report of the Library of the Chathams. Mrs. O'Brien reported that the library is open 65 hours a week, and during 2007 the library had 224,952 visitors. Mrs. O'Brien also provided figures on circulation and interlibrary loans, and discussed the various programs run by the library. In addition to the staff, 39 people do volunteer work for the library. Furthermore, the library has 32 computers available for public use, and offers access to various databases. The Chatham Courier is also being converted into a digital format. During 2008, the Library plans to perform some upgrades in the kitchen. They also plan to perform parapet repairs in order to stop water from leaking into the building. Deputy Mayor Brower asked about a book drop-off program. Mrs. O'Brien described a freestanding machine that could serve a similar purpose. Mrs. O'Brien and Deputy Mayor Brower also discussed parking issues

at the library. Administrator Ciccarone said that it should not be too complicated to have staff members in the Municipal Building distribute books that have been ordered by library patrons. He asked Mrs. O'Brien to let him know the costs associated with having a computer at the Municipal Building that could serve as a checkout station.

Hearing of Citizens/Petitions

Mayor Tubbs opened the Hearing of Citizens.
Seeing none, Mayor Tubbs closed the Hearing of Citizens.

Introduction of Ordinances

Mayor Tubbs recommended that Ordinance 2008-06 on the agenda, establishing fees for the gun range, be placed on the next workshop agenda for discussion/possible introduction. This would allow the Public Safety Committee time to review this ordinance with Chief Goeckel first.

ORDINANCE 2008-07

AN ORDINANCE OF THE TOWNSHIP OF CHATHAM, COUNTY OF MORRIS, STATE OF NEW JERSEY, ESTABLISHING FEES FOR COLONY RECREATION CENTER COMMENCING 2008

BE IT ORDAINED by the Township Committee of the Township of Chatham, County of Morris, State of New Jersey that Section 20-1 of the Township Code is hereby amended to read as follows:

1. 20-1 MEMBERSHIP FEES AT THE COLONY RECREATION CENTER FOR SWIMMING, TENNIS, AND PADDLE TENNIS.

a. The following schedule of Colony Recreation Center Fees is hereby established:

	<u>Fee</u>	<u>Number of Free Guest Passes*</u>
Family Pool and Tennis.....	\$ 500.00	2
Family Pool.....	\$ 425.00	2
Family Tennis.....	\$ 250.00	2
(Family Memberships include two parents and resident children up to age 22)		
Nanny (Proof required).....	\$ 125.00	0
Individual Pool and Tennis.....	\$ 250.00	1
Individual Pool (16 years of age and over)	\$ 215.00	1
Individual Tennis.....	\$ 150.00	1
Junior Tennis (Ages 6-17)	\$ 50.00**	0
Senior Citizen Pool and Tennis - Couple.....	\$ 100.00	2
(Only one spouse needs to be 65)		
Senior Citizen Pool and Tennis - Single.....	\$ 50.00	1
Paddle Tennis Individual.....	\$ 100.00	2
Paddle Tennis & Individual Tennis Combined	\$ 200.00	2
Non-resident Paddle Tennis Individual	\$ 150.00	2
Paddle Tennis Family.....	\$ 200.00	2
Non-resident Paddle Tennis Family....	\$ 250.00	2
New Member Registration Fee.....	\$ 100.00***	0
Non-resident Surcharge (Family Pool, Family Pool + Tennis)	\$ 100.00	
Non-resident Surcharge (Family Tennis, Individual Pool + Tennis, Individual Pool, Individual Tennis)	\$ 50.00	
Pool Guest Pass (Weekday).....	\$ 5.00	
Pool Guest Pass (Weekend and Holiday).....	\$ 7.00	

Guest Pass Book (10 Passes).....	\$ 50.00
Tennis Guest Pass (Weekday).....	\$ 5.00
Tennis Guest Pass (Weekend and Holiday)	\$ 7.00
Paddle Tennis Guest Pass.....	\$ 2.00
Group Swim Lessons (12 lessons ½ hr. ea.).	\$ 50.00
Junior Tennis Clinic.....	\$ 40.00
Junior Tennis Team.....	\$ 40.00
Women’s Tennis Clinic.....	\$ 40.00
NJTA Competitive Clinic.....	\$ 40.00

- * Memberships paid by May 1 of the current year
- ** Township Residents only
- *** Does not apply to senior citizens

No membership refunds will be made after opening day.

b. *Reduced Fees for Emergency Response Organization Volunteers.* Active members of the Chatham Emergency Squad, Green Village Volunteer, and Chatham Township Volunteer Fire Department, and their immediate families, shall be entitled to a fifty (50%) percent reduction in membership fees to the Chatham Colony Swimming Pool and Tennis Club. Active members of the Chatham Emergency Squad, Green Village Volunteer Fire Department, and Chatham Township Volunteer Fire Department shall mean those members of the respective organization who are in good standing and perform regular fire or emergency squad duty as certified to the Township by their President or Commanding Officer, as the case may be, for the year in which membership in the Chatham Colony Swimming Pool and Tennis Club is sought.

2. This ordinance shall take effect as provided by law.

Mayor Tubbs said that the Township Committee has been trying to encourage participation in the paddle tennis program, and the Colony Pool Advisory Committee has suggested creating a Paddle Tennis & Individual Tennis Combined membership. Deputy Mayor Brower recommended that there should be an annual increase in fees so that there would not have to be a dramatic increase all at once. Administrator Ciccarone agreed that an incremental increase to keep up with inflation would be a good idea. However, the fees were not raised this year because it is the first full season with the new tennis courts, and he wants to see how that affects membership numbers before adjusting fees. Deputy Mayor Brower also addressed the nanny membership, and asked what happens if a family frequently hires a new nanny. Committeewoman Hagner asked about the paddle tennis membership. Administrator Ciccarone indicated that the fees for paddle tennis are lower than those for regular tennis because the capital investment is lower. Furthermore, if paddle tennis membership does not begin to increase, the program may be discontinued.

Committeeman Gallop moved to introduce Ordinance 2008-07. Committeeman O’Connor seconded the motion.

Roll Call: Committeeman Gallop, Aye; Committeeman O’Connor, Aye; Committeewoman Hagner, Aye; Deputy Mayor Brower, Aye; Mayor Tubbs, Aye.

Public Hearing for Ordinance 2008-07 will be scheduled for April 10, 2008.

Consent Agenda

RESOLUTION 2008-074

RESOLUTION OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF CHATHAM, ACKNOWLEDGING RECEIPT OF REPORTS AND MINUTES FROM VARIOUS BOARDS AND COMMITTEES

BE IT RESOLVED by the Township Committee of the Township of Chatham that the following monthly reports of departments be acknowledged as received:

- Tax Collector – February
- Municipal Court – February
- Construction Official – February

Public Works – February
Fire Official – January, February
Chatham Emergency Squad – February

BE IT RESOLVED by the Township Committee of the Township of Chatham that the following minutes from various boards and committees be acknowledged as received:

Chatham Joint Recreation Advisory Committee – November 2007, January 2008
Open Space – February

RESOLUTION 2008-075

RESOLUTION OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF CHATHAM APPROVING MINUTES OF MEETINGS

BE IT RESOLVED that the Township Committee of the Township of Chatham acknowledges receipt of and approves the minutes of the Township Committee meeting held on March 13, 2008.

RESOLUTION 2008-076

RESOLUTION OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF CHATHAM APPROVING EXECUTIVE SESSION MINUTES OF MEETINGS

BE IT RESOLVED that the Township Committee of the Township of Chatham acknowledges receipt of and approves Executive Session minutes of the Township Committee meetings held on March 13, 2008.

RESOLUTION 2008-078

RESOLUTION OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF CHATHAM IN THE COUNTY OF MORRIS, NEW JERSEY, ESTABLISHING TEMPORARY BUDGET APPROPRIATION FOR 2008

WHEREAS, 40A: 4-19.1 Local Budget Law provides that when budget dates have been extended, temporary appropriations may be made to provide for the period until the budget is adopted;

WHEREAS, the Director of the Division of Local Government Services has extended the dates for adoption of the budget, and

WHEREAS, the total appropriations in the 2007 Budget, less appropriations made for capital improvement fund, debt service, and relief of the poor (public assistance) are as follows:

General	\$ 10,174,300.67
Sewer No. 1	\$ 1,478,500.00
Sewer No. 2	\$ 368,300.00

WHEREAS, 8.3% of the total appropriations in the 2007 Budget less appropriations for capital improvement fund debt service and relief of the poor (public assistance) in the said 2007 Budget is as follows:

General	\$ 844,466.90
Sewer No. 1	\$ 122,715.50
Sewer No. 2	\$ 30,568.90

NOW THEREFORE BE IT RESOLVED by the Township Committee of the Township of Chatham, County of Morris, that the following temporary appropriations be made and that a certified copy of this resolution be transmitted to the Chief Financial Officer for his records.

General Administration	
Salaries and Wages	\$ 19,000.00
Other Expenses	5,000.00

Mayor and Twp. Committee		
Salaries and Wages		
Other Expenses		\$100.00
Municipal Clerk		
Salaries and Wages		\$9,500.00
Other Expenses		\$2,500.00
Financial Administration		
Salaries and Wages		\$ 700.00
Other Expenses		200.00
Audit Services		
Other Expenses		\$ 3,000.00
Computerized Data Processing		
Salaries and Wages		\$2,800.00
Other Expenses		200.00
Assessment of Taxes		
Salaries and Wages		\$6,200.00
Other Expenses		\$400.00
Collection of Taxes		
Salaries and Wages		\$5,100.00
Other Expenses		500.00
Legal Services and Costs		
Salaries and Wages		\$4,600.00
Other Expenses		7,000.00
Municipal Prosecutor		
Salaries and Wages		\$2,100.00
Other Expenses		300.00
Engineering Services and Costs		
Other Expenses		\$ 9,000.00
Public Building and Grounds		
Salaries and Wages		\$33,000.00
Other Expenses		4,500.00
Planning Board		
Salaries and Wages		\$1,425.00
Other Expenses		2,000.00
Board of Adjustment		
Salaries and Wages		\$800.00
Other Expenses		1,200.00
Insurance		
Liability		\$7,000.00
Worker's Compensation		7,500.00
Group Insurance Plan		100,000.00
Public Safety		
Fire		
Other Expenses		\$ 12,000.00
Aid to Volunteer Fire Co.		
Police		

Salaries and Wages	\$200,000.00
Other Expenses	12,000.00
Police Dispatch / 911	
Salaries and Wages	\$17,000.00
Other Expenses	400.00
First Aid Organization – Contribution	
Emergency Management Services	
Salaries and Wages	\$1,000.00
Other Expenses	200.00
Road Repairs and Maintenance	
Salaries and Wages	\$50,000.00
Other Expenses	10,000.00
Tree Protection	\$400.00
Environmental Commission	\$400.00
Solid Waste Collection	
Salaries and Wages	\$13,000.00
Other Expenses	11,000.00
Vehicle Maintenance	
Other Expenses	\$ 5,500.00
Board of Health	
Salaries and Wages	\$800.00
Other Expenses	7,500.00
Animal Control Service	
Other Expenses	\$3,000.00
Administration of Public Assistance	
Salaries and Wages	\$900.00
Other Expenses	
Recreation Services and Programs	
Salaries and Wages	\$ 8,800.00
Other Expenses	5,000.00
Colony Pool	
Salaries and Wages	\$2,000.00
Other Expenses	7,000.00
Maintenance of Parks	
Other Expenses	\$ 150.00
Celebration of Public Event, Anniversary or Holiday	\$500.00
Code Enforcement and Administration	
Salaries and Wages	\$23,000.00
Other Expenses	2,000.00
Utilities:	
Electricity	\$9,000.00
Street Lighting	4,000.00
Telephone	6,000.00
Water	1,500.00
Natural Gas	5,000.00
Gasoline	7,000.00

Social Security System (O.A.S.I.)	\$20,000.00
Municipal Court	
Salaries and Wages	\$11,500.00
Other Expenses	1,000.00
Public Defender	
Other Expenses	\$200.00
Maintenance of Joint Free Public Library	\$64,000.00
Affordable Housing	
Salaries and Wages	\$500.00
Other Expenses	
PERS	\$200,147.20
PFRS	\$477,850.00
Current Fund Subtotal	
Debt Service	
Payment of Bond Principal	
Payment of Bond Interest	
Payment of Note Interest	
<u>Current Fund Total</u>	\$2,142,069.40

Water Pollution Control - Sewer Utility No. 1

Salaries and Wages	\$41,500.00
Other Expenses	78,000.00
Social Security	<u>3,500.00</u>
Total	\$123,000.00.
Capital Outlay	\$ 7,500.00
Debt Service	
Payment of Bond Principal (Wastewater Loan)	
Payment of Bond Interest (Wastewater Loan)	
Total (Operating & Capital)	\$130,500.00

Water Pollution Control - Sewer Utility No. 2

Salaries and Wages	\$8,300.00
Other Expenses	24,000.00
Social Security	<u>700.00</u>
Sub-total	\$33,000.00
Capital Outlay	\$ 7,000.00
Payment of Bond Principal	
Payment of Bond Interest	
Total	\$40,000.00

Administrator Ciccarone explained that the Temporary Budget was adopted for the first three months of 2008, and the Temporary Budget Extension would extend it by one month until such time that the 2008 Annual Budget is adopted. Mayor Tubbs asked about the fireworks to be held at Fairmount Country Club, and how the fire and police departments would be involved to ensure

safety. Administrator Ciccarone suggested that Resolution 2008-077 be pulled so that the fireworks could be discussed at the next meeting. Deputy Mayor Brower suggested that traffic control issues be addressed before the fireworks are approved. In regard to the Police Department's monthly report for February 2008, Deputy Mayor Brower asked if cars could be impounded for a week when an individual is arrested for driving on a suspended license. Chief Goeckel said that the vehicle could be towed to the towing yard, but they can only keep it until the owner makes arrangements for a licensed driver to come and pick up the car. There was also discussion regarding scams and fraudulent activity, and Chief Goeckel described methods for addressing various scams. Mayor Tubbs suggested that education programs be instituted to warn the public about such issues.

Deputy Mayor Brower moved to adopt the Consent Agenda. Committeeman Gallop seconded the motion.

Roll Call: Committeeman Gallop, Aye; Committeeman O'Connor, Aye; Committeewoman Hagner, Aye; Deputy Mayor Brower, Aye; Mayor Tubbs, Aye.

Discussion

Amending Salary Ordinance

ORDINANCE 2008-04

AN ORDINANCE TO PROVIDE MINIMUM AND MAXIMUM RANGES FOR COMPENSATION FOR CERTAIN POSITIONS OF EMPLOYMENT IN THE TOWNSHIP OF CHATHAM IN THE COUNTY OF MORRIS, NEW JERSEY, EFFECTIVE JANUARY 1, 2008

BE IT ORDAINED by the Township Committee of the Township of Chatham in the County of Morris, New Jersey, as follows:

Section 1. The following offices and positions of employment in the Township of Chatham in the County of Morris are hereby established and the persons occupying such offices and positions shall be compensated at the rates, or within the ranges, set forth below. Actual compensation, consistent with the salary ranges established herein, is established by Township Resolution.

Office or Position of Employment	Minimum	Maximum
Member of Township Committee	1.00	1,200
Township Administrator	85,000	150,000
Township Clerk/Registrar	40,000	75,000
Deputy Clerk	35,000	50,000
Secretary Bd. Of Health	3,500	10,000
Chief Financial Officer/Treasurer Part-time	3,000	15,000
Township Attorney	26,000	55,000
Administrative Assistant/Ass't. Treasurer	26,000	80,000
Accounting Clerk	24,000	55,000
Receptionist or Clerk Typist	22,000	50,000
Director Glenwood Housing	3,600	7,000
Secretary	24,000	45,000
Chief of Police/Emergency Management Coordinator	75,000	122,000
Dispatcher – Year 1 probationary (6 months)	26,000	
Dispatcher – Year 1 after probation	28,000	
Dispatcher – Year 2	30,000	
Dispatcher – Year 3	35,000	
Dispatcher – Year 4	40,000	
Dispatcher – Year 5	45,000	
Dispatcher - Year 6	48,500	55,000
Public Works Manager	65,000	110,000
Assistant Public Works Manager	56,000	95,000
Director Water Pollution Control	50,000	85,000
Tax Collector/Utility Collector	30,000	75,000
Ass't. Tax & Utility Collector	26,000	50,000

Tax Assessor (Part-time)	15,000	27,000
Ass't. Assessor	22,000	50,000
Recycling Coordinator	10,000	15,000
Escrow Accounting Clerk	3,500	5,000
Director of Recreation	45,000	100,000
Land Use Administrator and Facilities Manager	35,000	80,000
Board Manager Planning/Zoning	5,000	10,000
Planning Board Attorney	5,000	15,000
Zoning Board Attorney	5,000	10,000
Planning Board Secretary	2,400	7,000
Zoning Board Secretary	2,400	6,000
Secretary Environmental Commission	500	1,500
Secretary Open Space Advisory Committee	500	1,500
Construction Office Control Person	25,000	57,000
Construction Official/Building Sub-code Official/Inspector	25,000	80,000
Zoning officer/Code Enforcement Officer (PT)	10,000	18,000
Fire Sub-code Official/Inspector	4,000	18,000
Fire Prevention Official/Inspector	4,000	18,000
Municipal Judge	24,000	45,000
Municipal Court Administrator	30,000	65,000
Deputy Court Administrator/Violations Clerk	22,000	35,000
Municipal Prosecutor	12,000	30,000
Dog Licensing Clerk	2,000	4,000
Secretary Colony Pool	2,500	6,000
Director of Public Assistance	3,000	12,000
Seasonal and Hourly Positions		
Pool Manager	10,000	20,000
Assistant Pool Manager	4,600	10,000
Playground Director	1,800	5,000
Tennis Manager	5,000	12,000
Swim Team Coach	1,400	2,000
Swim Team Ass't. Coach	500	1,000
Recreation Counselor	5.50 HR	15.00 HR
Lifeguards	7.15 HR	15.00 HR
Gate Attendants	5.50 HR	12.50HR
Recreation Aide	5.50 HR	12.50 HR
Laborer	7.15 HR	14.00HR
Crossing Guards	7.50 HR	25.00HR
Dispatcher PT	10.00HR	25.00HR
Clerk Typist PT	7.50HR	15.00HR
Building Inspector	25.00HR	40.00HR
Plumbing Sub-code Official/Inspector	25.00 HR	40.00 HR
Electrical Sub-code Official	25.00 HR	40.00 HR

Section 2. Overtime for eligible employees shall be at the rate of straight time for hours exceeding 35 per week and one and one-half times employee's regular rate of pay for hours exceeding 40 per week.

Section 3. Longevity pay for non-exempt, eligible employees as specified in the Township Personnel Policy shall be 2% of base salary for each four years of continuous service with the Township but not to exceed \$1,400.00.

Section 4. Police Dispatchers shall have pay for 13 holidays added to the above listed salaries.

Section 5. In addition to the above salary, persons appointed to the positions of attorney and prosecutor receive compensation in accordance with contracts for professional services.

Section 6. Employees covered by a collective bargaining agreement shall be entitled to compensation as provided in their respective agreements.

Section 7. Salaries provided herein shall be effective January 1, 2008, except where noted, for those employed with the Township as of the adoption date of the ordinance.

Section 8. This ordinance shall take effect upon publication as provided by the law.

Administrator Ciccarone explained that adjustments were made in the ranges for seasonal and hourly employment positions. Mayor Tubbs reminded the Township Committee that this ordinance would only set salary ranges, and would not set specific salaries. As there are some Township employees filling more than one paid role, Deputy Mayor Brower asked if pension costs are based on the individual's aggregate salary, or if it is only based on the highest paid appointment for that individual. Administrator Ciccarone explained that it would be based on the total salary. Administrator Ciccarone also described a new pension program that affects only certain positions.

Committeeman O'Connor moved to reintroduce Ordinance 2008-04 as amended.
Committeeman Gallop seconded the motion.

Roll Call: Committeeman Gallop, Aye; Committeeman O'Connor, Aye; Committeewoman Hagner, Aye; Deputy Mayor Brower, Aye; Mayor Tubbs, Aye.

Public Hearing for Ordinance 2008-04 will be held on April 10, 2008.

Hearing of Citizens/Petitions

Mayor Tubbs opened the Hearing Of Citizens.

1. Peter Hofmann, May Drive Resident, asked Administrator Ciccarone if he had any information on the fact that school principals can be in unions. Administrator Ciccarone explained that people in supervisory positions can be in unions provided that there is more than one person acting in a similar capacity within the organization.

Seeing no further comment, Mayor Tubbs closed the Hearing of Citizens.

Deputy Mayor Brower moved to adjourn at 9:44 P.M. Committeeman O'Connor seconded the motion, and it carried unanimously.

Joy Wiley
Municipal Clerk