

**ORDINANCE 2010-04**

**AN ORDINANCE TO PROVIDE MINIMUM AND MAXIMUM RANGES FOR  
COMPENSATION FOR CERTAIN POSITIONS OF EMPLOYMENT IN THE  
TOWNSHIP OF CHATHAM IN THE COUNTY OF MORRIS, NEW JERSEY,  
EFFECTIVE JANUARY 1, 2010**

**BE IT ORDAINED** by the Township Committee of the Township of Chatham in the County of Morris, New Jersey, as follows:

Section 1. The following offices and positions of employment in the Township of Chatham in the County of Morris are hereby established and the persons occupying such offices and positions shall be compensated at the rates, or within the ranges, set forth below. Actual compensation, consistent with the salary ranges established herein, is established by Township Resolution.

<u>Office or Position of Employment</u>	<u>Minimum</u>	<u>Maximum</u>
Member of Township Committee	1.00	1,200
Township Administrator	85,000	160,000
Township Clerk/Registrar	40,000	75,000
Deputy Clerk	35,000	60,000
Secretary Bd. Of Health	4,500	10,000
Chief Financial Officer/Treasurer Part-time	3,000	15,000
Township Attorney	26,000	55,000
Administrative Assistant/Ass't. Treasurer	26,000	85,000
Accounting Clerk	24,000	55,000
Receptionist or Clerk Typist	22,000	50,000
Director Glenwood Housing	3,000	7,000
Secretary	24,000	45,000
Chief of Police/Emergency Management Coordinator	75,000	130,000
Dispatcher – Year 1 probationary (6 months)	26,000	
Dispatcher – Year 1 after probation	28,000	
Dispatcher – Year 2	30,000	
Dispatcher – Year 3	35,000	
Dispatcher – Year 4	40,000	
Dispatcher – Year 5	45,000	
Dispatcher - Year 6	48,500	55,000

Public Works Manager	65,000	110,000
Assistant Public Works Manager	56,000	98,000
Director Water Pollution Control	50,000	95,000
Tax Collector/Utility Collector	30,000	75,000
Ass't. Tax & Utility Collector	20,000	50,000
Tax Assessor (Part-time)	15,000	27,000
Ass't. Assessor	22,000	50,000
Recycling Coordinator	10,000	15,000
Escrow Accounting Clerk	3,500	5,000
Director of Recreation	45,000	100,000
Land Use Administrator and Facilities Manager	35,000	80,000
Board Manager Planning/Zoning	5,000	10,000
Planning Board Attorney	5,000	15,000
Zoning Board Attorney	5,000	15,000
Planning Board Secretary	2,400	7,000
Zoning Board Secretary	2,400	7,000
Secretary Environmental Commission	500	1,500
Secretary Open Space Advisory Committee	500	1,500
Construction Office Control Person	25,000	60,000
Construction Official/Building Sub-code Official/Inspector	25,000	85,000
Zoning officer/Code Enforcement Officer (PT)	7,500	15,000
Fire Sub-code Official/Inspector	4,000	18,000
Fire Prevention Official/Inspector	4,000	18,000
Municipal Judge	24,000	45,000
Municipal Court Administrator	30,000	65,000
Deputy Court Administrator/Violations Clerk	22,000	35,000
Municipal Prosecutor	12,000	30,000
Dog Licensing Clerk	2,000	4,000
Secretary Colony Pool	2,500	6,000
Director of Public Assistance	3,000	5,000
Governmental Access TV/Community Bulletin Board Manager		

Seasonal and Hourly Positions

Pool Manager	10,000	21,000
Assistant Pool Manager	4,600	10,000
Snack Bar Manager	4,600	10,000
Playground Director	1,800	5,000
Tennis Manager	5,000	12,000
Swim Team Coach	1,400	3,000
Swim Team Ass't. Coach	500	1,000
Lifeguards	7.15 HR	15.00 HR
Gate Attendants*	5.50 HR	12.50 HR
Recreation Aide*	5.50 HR	12.50 HR
Laborer	7.15 HR	14.00 HR
Crossing Guards	7.50 HR	30.00 HR
Dispatcher PT	10.00 HR	25.00 HR
Clerk Typist PT	7.50 HR	15.00 HR
Building Inspector	25.00 HR	42.00 HR
Plumbing Sub-code Official/Inspector	25.00 HR	42.00 HR
Electrical Sub-code Official	25.00 HR	42.00 HR

\*Gate Attendants and Recreation Aides aged 18 and over shall be paid a minimum of \$7.15 per hour.

Section 2. Overtime for eligible employees shall be at the rate of straight time for hours exceeding 35 per week and one and one-half times employee's regular rate of pay for hours exceeding 40 per week.

Section 3. Longevity pay for non-exempt, eligible employees as specified in the Township Personnel Policy shall be 2% of base salary for each four years of continuous service with the Township but not to exceed \$1,400.00.

Section 4. Police Dispatchers shall have pay for 13 holidays added to the above listed salaries.

Section 5. In addition to the above salary, persons appointed to the attorney positions may also receive compensation in accordance with contracts for professional services.

Section 6. Employees covered by a collective bargaining agreement shall be entitled to compensation as provided in their respective agreements.

Section 7. Salaries provided herein shall be effective January 1, 2010, except where noted, for those employed with the Township as of the adoption date of the ordinance.

Section 8. This ordinance shall take effect upon publication as provided by the law.

Introduced: April 8, 2010

Amended: May 13, 2010

Adopted: May 13, 2010

TOWNSHIP OF CHATHAM  
IN THE COUNTY OF MORRIS

Attest:

\_\_\_\_\_  
Gregory J. LaConte, Deputy Clerk

By \_\_\_\_\_  
Nicole Hagner, Mayor